

APCE Director's Goals for 2007/2008

Director: Fred J. Hanna

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I. Accreditation and Program Quality

1. Work with faculty to prepare for two programs (Counseling Psych and Counselor Ed) going up for accreditation review in the academic year 2010. But no programs will be up for accreditation review in 2007/2008.
2. Streamline and restructure Counseling master's programs to remove the unnecessary courses in the program and replace them with electives more desired by students. This involves cutting down on some of the unnecessarily large number of credits for some courses, such as internship.
3. Improve summer course credit production by adding 3 new courses.
4. Increase quality of work climate and interpersonal relations of faculty

II. Increase Scholarship and Grant Writing

1. Finish counseling adolescents book for Allyn and Bacon.
2. Write and publish one article on the Freedom topic just presented at ACES Conference.
3. In concert with the Dean and our new Provost, pursue incentives that can be offered to faculty in terms of reassigned time and perhaps monetary rewards for grants.
4. Present to our assistant professors my canned presentation on publishing in national journals.

III. Diversity

1. Attract diverse faculty candidates by encouraging applications in faculty advertisements.
2. Contact faculty from other universities to find out if they have such candidates and if so, contact the candidates directly and invite them to apply for our positions.
3. Work with Dr. Brian Johnson to bring in Dr. Nadia Fouad as a speaker to APCE faculty, and possibly the College, on Diversity in March 2008. She is a nationally known

presenter on the subject of multicultural issues and diversity.

IV. Visibility and Fundraising

1. Continue to increase the visibility of APCE by conducting presentations across America in my specialty areas, promoting UNC and APCE programs.
2. Collaborate with the incoming CEBS Development Officer, who can direct us to potential sources of funds for various projects in APCE, including the possibility of setting up a "Center for Counseling At-Risk Youth" harbored in APCE.
3. Procure funding to upgrade clinic from analog to digital equipment.

V. Recruitment and Retention

1. Hire a competent effective administrator/assistant professor to increase enrollments in our off campus counseling programs in Denver and Colo Springs.
2. Increase admissions to our doctoral and EdS programs by 10% in an attempt to restore our earlier numbers of students.
3. Increase admissions to doctoral programs by 20% and increase our master's level admissions interviews to twice a year.
4. Increase summer enrollments on campus by adding three new "special topics" courses this summer.
5. Make scheduling more efficient so as to get more students into a single section and not spread out the courses and losing revenue in the process
6. Do a series of presentations to Teacher Education students in their classrooms, promoting our master's program in counseling. This has already begun.
7. Present at the Psi Chi honor society meeting with the goal of recruiting students and do a presentation with them as well.
8. Do off campus presentations to students at other Colorado universities such as recent presentation at University of Denver with the goal of recruiting.

9. With regard to retention, conduct an online survey of current students to assess quality of (1) advising, and (2) to see if there are any students contemplating leaving their program. Then we respond appropriately.